Memorandum of Agreement  
Between the  
Federal Aviation Administration (FAA)  
and the  
Professional Aviation Safety Specialists (PASS)  
Regarding  
HRPM LWS 8.2

This Memorandum of Agreement (MOA) is made and entered into by and between the Professional Aviation Safety Specialists, AFL-CIO (PASS) and the Federal Aviation Administration (FAA) concerning the Agency’s implementation of revisions to HRPM LWS 8.2. This MOU covers the PASS ATO, AFS, AVN, MIDO and AFS-700 bargaining units.

1. Employees shall no longer be required to maintain a minimum sick leave balance of 80 hours when using sick leave for general family medical care, bereavement purposes or to take care of a family member with a serious health condition.

2. Full-time employees shall be entitled to use up to 104 hours of sick leave each leave year for general family medical care or bereavement purposes. A part-time employee (or an employee on an uncommon tour of duty) is limited to a pro-rated amount equal to the number of hours of sick leave he or she normally accrues during a leave year.

3. Employees shall continue to be entitled to advanced sick leave in accordance with the applicable collective bargaining agreement terms and/or applicable policy.

This MOA shall be effective upon completion of Agency Head Review or thirty (30) days after it has been signed by the Parties’ Chief Negotiators, whichever comes first, and shall remain in effect for the term of the new Collective Bargaining Agreements for all PASS units.

For the Union:  
[Signature]
Thomas Brantley,  
National President  
PASS  

Date  
6/28/10

For the FAA:  
[Signature]  
Carol McCrarey,  
AHL-300  

Date  
6-21-10

Agency Head Review/Date  
[Signature]