



PASS PRIDE

April 14, 2008

DID YOU KNOW THAT . . .

PASS provides exclusive representation for the bargaining unit.

PASS is your voice on Capitol Hill. PASS testifies before Congress and lobbies frequently on issues such as staffing levels, needed resources, improved training, contracting out, and wages and benefits.

Only PASS members can vote to ratify or reject their bargaining unit contract. Non-members forfeit their right to decide the terms and conditions of their contract.

Only PASS members can negotiate MOAs (Memorandums of Agreement) shift/watch schedules, and are the only bargaining unit members who can participate in PASS/FAA or DoD work groups at the local and national levels.

Just as you contribute to your retirement plan, joining PASS is an investment in your future. As you contribute your time, talents and money, you are investing in an organization that is building the professionalism of your bargaining unit, securing your financial future and protecting aviation safety.

WHY UNIONS?

Unions exist to provide support, information and "a voice" to a group of members bound together by common interests. A good union recognizes that many of the concerns of its members today are quite different from those of 20 years ago, and that the concerns 20 years from now will be different than those of today. In order for unions to grow and thrive and meet these changing needs, an active membership base must exist. These members must be willing to meet the

challenge of shaping the future direction of the union, a direction they will choose.

As a chapter president, PASS representative or Organizing Committee chair, you play a key role in recruiting and retaining these members. PASS wants to help you get and keep members.

Everyone has their own ideas and strategies for reaching out to potential members. Thankfully, many of these efforts are being rewarded as more new members are joining PASS.

Finally, be sure that all members of your chapter understand that they play an important role in membership recruitment. Whether they actively recruit members or subtly show their union support by wearing their PASS membership pins or shirts, everyone represents PASS and reflects the value of membership.

WHY JOIN PASS?

- To become part of the growing number of men and women in the bargaining unit who are negotiating contracts, improving the quality of work life and securing a future our future.

- To stay informed and up-to-date on important issues and changes that affects you; such as training, legislation and safety. All members receive the informative; bimonthly *PASS TIMES* newsletter that covers developments in these areas and many more.

-To pool your time, talents and financial support with others to achieve the greatest impact. Whether it is legislation and benefits or the necessary training and resources to do your job well, far more will be gained with more members. To receive the many Union Plus benefits offered through the AFL-CIO and other benefits available only to PASS members.